

European Commission  
Directorate-General for Research  
Att. Mr. Robert-Jan Smits  
B-1049 Brussels  
Belgium

**Declaration of commitment by Universitat Internacional de Catalunya to the Principles of  
“The European Charter for Researchers” and “The Code of Conduct for the Recruitment of  
Researchers”.**

Universitat Internacional de Catalunya welcomes and supports the Recommendation of the  
European Commission 2005/251/EC on “ The European Charter for Researchers” and “The  
Code of Conduct for the Recruitment of Researchers”.

Within its legal boundaries, Universitat Internacional de Catalunya hereby commits itself to  
applying the stated principles via its human resources policies for researchers and to  
promoting transparency, accessibility, equity, and the pursuit of excellence in the recruitment  
of researchers.

In adhering to this Recommendation, Universitat Internacional de Catalunya will reinforce its  
effort to create the best possible framework within which its researchers can develop their  
careers, while at the same time contributing to the development of the European Research  
Area.

The Rector.



Dr. Xavier Gil Mur

Universitat Internacional  
de Catalunya  
Registre General

**UIC**  
barcelona

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